

HSSC

Health Sector Skills Council

PROJECT >>>



THE PROJECT

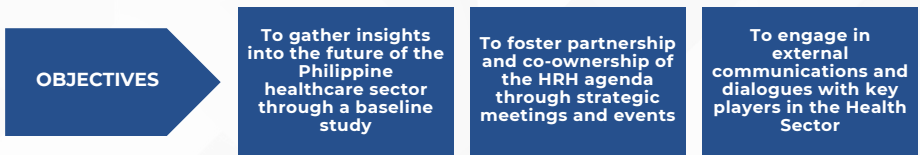
The Health Sector Skills Council (HSSC) Project aims to contribute to a future-ready Philippine Human Resources for Health (HRH). Implemented with support from the Australian Government, the Unilab Foundation (ULF), and the Philippine Business for Education (PBE) collaborate for this initiative under the A Future that Works (AFW) project. The current Philippine Healthcare Landscape can benefit from further alignment and collaboration between public and private sector which impacts the current policies, training regulations and curriculum development in place. The HSSC Project aims to support the establishment of a sector skills council to enable active participation in private and public healthcare stakeholders to build a future-ready workforce.

PROJECT GOALS

The Health Sector Skills Council (HSSC) Project has three main goals:



To deliver the goals, the project seeks to meet the following objectives:



The project's objectives are expected to produce the following immediate results:



RESEARCH

Situational Analysis

To establish a foundation based on research, the project aims to construct a comprehensive literature review focusing on the healthcare sector in the Philippines. This review addresses both present and future challenges encountered by the healthcare workforce and delves into the quality and quantity facets of the healthcare workforce value chain. Additionally, the situational analysis encompasses a policy review that evaluates existing policies aimed at addressing issues within the healthcare sector.

Vision for a Future-Ready HRH

To complement our literature review, the project will conduct a study to gather perspectives from essential stakeholders actively involved in the healthcare sector. This involves seeking input from health professionals, non-professionals in the health field, and the broader public to understand their views on what constitutes a future-ready Human Resources for Health (HRH).

PARTNERSHIP

Technical Working Group (TWG)

To verify and validate the accuracy of the project's approach, an essential step involves establishing and engaging with a Technical Working Group (TWG). This group comprises members from the healthcare sector who will assess and confirm the project's findings. As partners in achieving the project goals, the key role of the TWG is to provide guidance to the project and serve as technical advisors. To maintain their involvement and input, the project shall be conducting regular strategic meetings with the TWG.

Department of Health (DOH)

The project aims to collaborate with the Department of Health (DOH) as they play a crucial role as the primary authority in the health sector of the Philippines. The team envisions synergizing efforts to help improve the National HRH Masterplan developed by the department. Strategic meetings with the DOH present an opportunity to explore collaborative avenues, especially in enhancing the existing master plan and jointly preparing for the future.

Horizons of Healthcare Forum

The Horizons of Healthcare Forum is a pivotal event organized under the HSSC Project. This forum aims to converge a diverse range of professionals, experts, decision-makers, and thought leaders to break down barriers in the healthcare sector and create a melting pot for interactive discussions. By bringing together key stakeholders, the forum will catalyze conversations that will surface the current and future healthcare needs of the Philippines. Moreover, this will provide a unique platform to formulate recommendations to contribute to a responsive and future-ready Philippine healthcare, including forecasting future skills needs of the healthcare workforce. The forum will serve as an opportunity to generate ideas on the structure, potential role, and acceptability of establishing a formal HSSC. Additionally, the activity will deepen the understanding of key players in the health sector to address emerging challenges and skills gaps.

CAPACITY-BUILDING

Future and Systems Thinking Training

Taking into consideration the inputs from abovementioned activities with partners, the project aims to introduce innovation through future and systems thinking training to co-create solutions for the future of healthcare in the Philippines.

These activities aim to formulate recommendations to address future healthcare challenges in the Philippines. It particularly provides specific considerations on the proposed form, shape, and potential functions of a Health Sector Skills Council (HSSC) in the Philippines to establish synergies in HRH and help address health gaps for the future of health systems in the country and in the global community. The outputs will also encompass strategies for strengthening HRH policies and competency framework to ensure a future ready HRH.

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